

January 2021 / Issue 62

Chamber

Chamber networking goes online

Our first Virtual Thursday Thirty was a great success!



Franklyn Financial Management
Launch of Community Partner Programme



Springboard
Rebrand and Investment in Tech



Link Road Progress
Site Update January 2021

Contents

- | | |
|--|--|
| <p>05 WR Partners
Planning for the future</p> <p>06 Franklyn Financial Management
Launching a Community Partner Programme</p> <p>10 Live for Work
To hire a Health and Safety Consultant or not... that is the question!</p> <p>11 Springboard
CIC, have rebranded with help from Cheshire Connect and local business.</p> | <p>12 Business Doctors
Kevin Cook, busy helping SME owners and training for his own dream</p> <p>17 Thursday Thirty
The first Virtual Thursday Thirty</p> <p>18 Fisher German
A leading Cheshire property consultancy has been shortlisted for a prestigious award</p> <p>20 Graham
Progress on the Congleton link road</p> <p>21 TMC Strategic Communications
Continues exponential growth</p> |
|--|--|

Welcome to our new members

The Chamber extends a very warm welcome to the following new members:



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Youth Federation

Youth Fed is a young people's charity delivering a broad range of services including the Pledge programme which brings young people, businesses and educators together.

www.youthfed.org.uk

Tel: 01513 571 971
20 Rossmore Business Village,
Inward Way, Ellesmere Port,
Cheshire, CH65 3EY

Are you interested in joining East Cheshire Chamber of Commerce?

Please contact David Watson at david.watson@eastcheshirechamber.co.uk
or Jackie Randles at jackie.randles@eastcheshirechamber.co.uk

Welcome...

...to the first edition of CHAMBER 2021! We do hope that you are keeping safe and well, and your business is not suffering too badly from the effects of COVID-19 and Brexit.

Who could have imagined what was in store for us all at this time last year? Thank goodness that vaccines have been developed and approved at a pace no one could have thought possible, a true reflection of what we can do when the chips are really down.

So here we are starting another new year. Whatever happens we can be sure that the

future is brighter than it was pre-Christmas when we still had uncertainty about a deal or no deal with Brexit. Whilst we still have some way to go to clear up some of the teething problems with customs procedures, we can have a clear path forward to develop our exports to wider markets.

Last year our interaction with the membership was decimated as one event after another had to be cancelled. We are still not in a position to offer you all a calendar of events for 2021 but rest assured, as soon as we can, we will. Fingers crossed for the Golf Day in the summer.

In the meantime please remember we are here to help where ever we can, so if you wish to contact us drop an email to Jackie: jackie.randles@eastcheshirechamber.co.uk or call the office on 01260 540 570. If it takes a little while for us to get back to you, please be patient as working remotely does have its challenges.

East Cheshire
CHAMBER
of commerce & enterprise

Looking back at 2019



Why having a business strategy is vital

Do you remember why you started your own business? Perhaps you wanted some freedom and independence, or to feel more in control? Well the reality is often quite different and the stresses of everyday management can cloud our goals. However a strategic plan can help you regain your vision and enable you to take control of your business.

Take a fresh look at your business

At Harts we can help our clients clarify their personal objectives and balance these with their business goals. What makes you happy? When do you want to retire? These are the sort of questions that should form the basis of your business goals. With a clear, measurable strategic plan you can clarify your vision and put in place the actions needed to achieve your goals.

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Harts are able to offer you a full, 1 day planning session, facilitating the process and documenting the outcomes in a bespoke report with ongoing monthly reviews to give you support and accountability.

For further information, or to book a strategic planning day please contact us on:

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Planning for the future – the WR Partners experience by Paul Brown, Tax Partner

With many businesses currently operating hand to mouth and fighting every day to survive, for owners the thought of spending time on the long-term strategic direction of their business might seem like an investment they just can't afford to make. I would argue however, that now is exactly the time that business owners need to lift themselves out of their day-to-day activities and really consider the future for their business.

The reality is that not all businesses suffer to the same extent during a downturn. While many businesses do suffer (and sadly go under) there are others that will not only survive but indeed thrive during tougher times. It is also clear that there will be an end to this downturn and businesses that come out of the other end of this crisis with strong foundations and a clear plan for the future will be the ones best placed to take advantage of the opportunities the recovery will present.

At WR Partners, we have a leadership group that focuses on what really matters for the long-term future of our business. Initially we invested a great deal of time in developing a clear set of goals and identifying the key actions we need to undertake to reach those goals – then captured this in a one-page plan. This plan is the document which sets out the strategic direction for our business. We regularly revisit it and challenge ourselves to ensure we are on track and we still believe the direction set initially is the right one. All of this was done before the pandemic hit, but we have kept to this discipline throughout even when there have been a few more twists and turns along the way - the end goals remain the same.

The time we invest working on our business is the most valuable time we spend together as a team. We do acknowledge however, that we could not have achieved what we have to date without external help. Having someone outside the business to challenge us and ensure we are on track has been a hugely valuable part of the process. By continuing to work to our original

goals and actions we have total confidence that we will emerge into the “new normal” with a business which has not only survived the pandemic but is ready to thrive in a post Coronavirus world.

We would challenge every business owner to ask themselves if they really have a clear strategy for the future – even if it's just “I can't go through this again so I want to find a way out!” then at least you have a goal to work towards.

If you would like to understand more about the strategic planning process and how we might be able to bring that to your business and help to protect your future, **contact us today for a free, one-hour strategic business review.** You can email us at hello@wrpartners.co.uk or call us on 01743 273 273.





Franklyn launch Community Partner Programme

For many years now, the work that Franklyn Financial Management (FFM) do in the community has become an integral part of their business and they are delighted to be taking this one step further, by launching their brand-new Community Partner Programme.

The aim of the programme is to create mutually beneficial partnerships in the local area that are sustainable and positive, that help inspire the local community, bring people together and provide a more joined up approach to community projects.

Franklyn pride themselves on always doing the right thing and continuously providing a service that sets them apart from the crowd and the philanthropic arm of their brand, Franklyn in the Community, has been their way of 'giving back' for a number of years now.

The new Community Partner Programme will slot into the work that FFM already do through Franklyn in the Community which sees the Congleton based business working with local schools and charities, but they hope to use the new programme to further integrate into the community and take things to the next level.

FFM will work with local clubs to help raise funding, develop networks, coordinate community projects, events and more, whilst helping the local area to thrive and they are delighted to announce Congleton Town FC as their first ever Community Partner.

Franklyn hope to work with Congleton Town FC on several different initiatives including fundraisers for the club, joint community events, and as existing platinum sponsors of Stoke City FC, they also hope to use their existing relationship to get the Championship club involved with the Bears on a number of different projects.

Anthony Ashworth, Director and Senior Wealth Manager at Franklyn, believes the new relationship with Congleton Town FC will be "an exciting venture into bringing the community together in challenging times.

“ *It's great to watch live sport and to see such passion on and off the pitch for the Club and the town. We are all looking forward to joining forces, doing fun events, and of course supporting the Bears!* ”

Nigel Moorhouse, Chairman at Congleton Town FC, said "We are delighted to have been chosen to become the first ever Community Partner as part of their new Programme. The club is keen to engage with local businesses that want to contribute to community organisations such as ours and Franklyn have been very active and generous in this regard. We look forward to working with them to develop the club for our members and supporters."

Alongside Congleton Town FC, FFM hope to work with other local sports club in the town in the hope to support each of these clubs individually, but also bring them closer together by bringing the sense of community to the fore front of everything they do.

Financial Education for children is something else that Franklyn are very passionate about and during lockdown, whilst they couldn't go into schools to deliver the sessions in person, FFM launched their new financial education series for kids on YouTube called 'Money Month' led by Wealth Manager, Liam Danaher.

They hope that the new Community Partner Programme will be another great way to reach even more children in the local area, to help encourage good money habits from a young age and inspire the younger generations to start thinking about how the world of money works.

Ian Cottrill, Business Relations Director at FFM, commented "Whilst the pandemic has been tough for everyone, it has been particularly tough for the younger people and we're really excited to be able to support them through our Community Partner Programme. Anything that helps promote a healthy lifestyle and a healthy mind can only do good for our younger generations."

After being a part of the Congleton community for over 20 years now, Franklyn are looking forward to working more closely with the clubs in the local area even further.

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Member Spotlight

Bringing local businesses into focus



Claire Dalton

*Owner and Training Manager,
Live for Work*

What motivates you?

I've always wanted to be my own boss... I started my first business when I was 21, making theatrical costumes, wedding dresses and ballgowns. After several years of working too many hours and not making enough money in a tough business, I decided to go into employed work as Cabin Crew... only to find myself wanting to be self-employed again!

What have you found to be the most satisfying moment in business?

The first tender I ever wrote was for Cheshire East Council, to be their sole health and safety training supplier. Unbelievably it was successful, beating around 70 other tenders from a huge variety of organisations, proving that sometimes the underdog **can** win.

How do you spend your leisure time?

At the moment, like most people, I'm just enjoying getting out when I can to walk the dog or go running; I've also invested in a weights set at home so I can carry on with my fitness classes in my living room (much to the dog's bemusement). When / if things return to normal I hope to travel again, go skiing, and take up ice skating where I left off (just about skating backwards slowly...)

Cooking with my family, baking and binge watching a good TV series are also some of the best things right now!

How many hours do you work a day on average?

If I'm out all day training or doing consultancy work (whether virtually or in the classroom) it's typically 9 – 5, but then I've often got admin work to do in

the evening, so I might end up working for a few more hours – never past 9pm as a rule. If I'm home on an 'admin day' I'll try to make time for exercise and catching up with friends (when allowed!) so maybe only 4-5 hours.

If you had the chance to start your career over again, what would you do differently?

I don't think you should ever regret any part of your career path, as everything you achieve is valuable in some way later in life; however, I might have done a more business -orientated qualification earlier on so that I didn't have to spend so much time learning from mistakes later on.

Who has been your greatest inspiration?

I know it sounds a bit corny, but probably my husband – he suffered a few setbacks early on in life but went on to build up a computer games development company against all odds. He never gave up and always made me believe in myself and my career. Plus, he always listens and knows what I'm talking about when the ups and downs of being self-employed get stressful.

If you could talk to one person from history, who would it be?

I'd be particularly interested to chat to women who have managed to be successful or hold on to power in what would have been male dominated roles, so Margaret Thatcher, Queen Elizabeth 1st or Cleopatra spring to mind!



Tim McCloud

*Managing Director,
TMC Strategic Communications*



What motivates you?

To make a lasting and positive difference in everything I do. I don't think I get it right all the time, but I will keep striving to be a better person today than I was yesterday.

What have you found to be the most satisfying moment in business?

Empowering the whole organisation and developing a Senior Management Team that has really started to develop the business. This year we have seen growth and will post our best results to date. Watching the team grow and develop is incredible, the work they deliver for our clients is inspirational.

How do you spend your leisure time?

With having children, a dog, two cats, five fish and an amazing wife, it's hard to find any leisure time! When I do it's mostly spent on projects on the house, from building a giant patio last year to renovating a beautiful staircase. I do karate with the children where they spend their time laughing at their dad! (We all started together and hope to all take our black belt together at some point in 2021).

How many hours do you work a day on average?

A few years ago, I was asked how I grew the business to where it was in just 8 years. My answer was that I did it with 16 years' worth of work! Today, life is more balanced, there are days when I don't think of it as work. I am always thinking, so if you count the time sat with a glass of wine chatting through team

development, communications and client problems, I think each day might still be in double figures!

If you had the chance to start your career over again, what would you do differently?

All the mistakes I've made have got me to where I am! I consider myself incredibly lucky to be surrounded by people who I admire and respect. Currently TMC is growing to its next stage and I couldn't do it without the whole team showing massive amounts of Courage, Honesty and Care. Who would ever want to change that?

Who has been your greatest inspiration?

As long as you promise not to tell her...it's my wife, Jan. She is so determined, level-headed, fair, honest, she puts up with me, comes out with complete genius (sometimes) and has given me reason to strive to do the same.

If you could talk to one person from history, who would it be?

At this moment, I don't have time to speak to the living let alone anyone from the past! I do love history as it should always guide us. It is so important that we all learn from the past and most importantly never ever forget. But to pick just one person?...





Live for Work – Health & Safety and mental health training specialists

To hire a Health and Safety Consultant or not... that is the question!

As a Chartered Member of IOSH (Institute of Occupational Safety and Health) with over 14 years' experience in both the public and private sectors, I have a dual role in providing on-site services for clients. It includes, development of a full Health & Safety system, such as policies, risk assessments, audits etc. and providing the mandatory training that workplaces require.

But I'm often asked, is it necessary to hire a consultant, or should your staff be able to manage it themselves? In my experience, many organisations do need a helping hand to get started, to identify their legal requirements, and get a workable system in place. At some point then, it should be possible for someone to take over the consultant's duties in keeping everything up to date; but they must be 'competent' to do so.

The perfect training for this role is the IOSH Managing Safely course. It's designed to be interactive, easy to follow, and covers everything you need to manage your own Health and Safety; including modules on Risk Assessment / Controlling Risks, Identifying Hazards, your legal responsibilities, and Investigating Accidents and Incidents.

Our next course is running part virtually, part classroom based, on the following dates:

- Days 1 and 2 virtual training on the 23rd and 24th February
- Days 3 and 4 classroom based on the 2nd and 3rd March @ Blakemere Business Centre, Northwich

Cost per person is £450 + vat to include all materials, workbook and IOSH certificate. We also offer a fully flexible, non-retained consultancy service should you need one; drop us a line at claire@liveforwork.co.uk for more information, or to make a booking.

Live for Work adapts to virtual mental health training during lockdown.... And perhaps beyond?

The management of mental health and wellbeing in the workplace is now even more important than ever, and many organisations are taking the opportunity to upskill their workforce whilst they are working from home, or during quieter periods. Live for Work can offer a variety of Mental Health courses run by qualified specialists, to suit your organisation's needs. We have adapted

all of our courses to be delivered virtually, with a view to returning to the classroom when we can.

The following courses are available for group bookings:

- Mental Health First Aid (MHFA England)
- Mental Health Awareness (MHFA England)
- Mental Health for Managers / Successful Return to work (tailored)

For more information on consultancy services, or to make a training booking please contact Claire Dalton by email:

claire@liveforwork.co.uk
or call us on 07989 655280

We will also be running mental health open courses throughout the year in association with Springboard at Riverside Mill; please visit their website at: www.springboard.me.uk to check scheduled dates and enquire about bookings.



Springboard rebrand and invest in tech to deliver training during lockdown

Cheshire Learning Partnership CIC, with help from Cheshire Connect and local business, Thrive Creative, has rebranded to become Springboard.

During the first lockdown, like many businesses, we turned to technology to help us to digitalise our offer and enable us to continue to support our clients and students. With help from fellow Chamber Member, TMC Strategic Communications, we created our new website, www.springboard.me.uk. The site features a virtual college, with a diverse range of courses available for people to complete remotely

and appointments for remote careers and employment advice can now be booked instantly. We have even moved our cookery classes online now and people from all around the world have been joining us to cook along with Cath every Wednesday evening. Being able to engage with our students via a digital platform has enabled us to continue to move forward in the new normal. As a community interest company, reliant on funding, being able to keep all staff and services on-board during this difficult time has been a remarkable achievement.

For more information
please visit our website
www.springboard.me.uk
or call 01260 290 682



Kickstart a young person's career

Another exciting development at Springboard has been our successful application as a Gateway organisation for the newly launched Government Kickstart Scheme.

Businesses can use the scheme to create 6-month, fully funded, job placements for young people aged 16-24 who are currently on Universal Credit. The job placements support the participants to develop the skills and experience they need to secure sustainable employment. Over 60 businesses, across the Cheshire region, have

now joined us offering a diverse range of employment opportunities. Despite a few teething issues, the scheme is now underway and we can't wait to start matching the young people with our local businesses. The scheme is available until December 2021 so there is still plenty of time for businesses to get involved.



Our Students

Of course we then have our amazing students. 2020 has been an incredibly hard year for many of them but they battled on and were rewarded for their efforts with a host of well-deserved qualifications. All our classes are now being delivered remotely but we look forward to getting back in to the classroom as soon as possible.

Emergency first aid at work and mental health first aid

Delivering our First Aid training has been difficult during 2020, with face to face training on hold during the first lockdown. Thankfully, we can now start training again and have implemented increased COVID safe hygiene regulations to enable us to do this.

In addition, we will be offering Mental Health First Aid training throughout the year. We will have a comprehensive programme of virtual and face-to-face options available, to ensure business leaders and managers have the skills and confidence to support their workforce.





**BUSINESS
DOCTORS**
ACHIEVE YOUR VISION



Business Doctors - Kevin Cook busy helping SME owners and training for his own dream

When Business Doctor Kevin Cook isn't busy helping SME owners develop the full potential of their companies, he is to be found pounding the country lanes of Cheshire, training for his own dream of running five marathons in four years.

It is this kind of drive that has seen the former retail director make a real difference to the growth journeys of scores of small businesses. As a sounding board, mentor, and most importantly, a hands-on, sleeves-rolled up team member, Kevin works with SME owners to help them navigate the optimal route to the next level.

At the end of 2010, with 25 years' director level experience in the retail sector, Kevin found himself redundant in the middle of a recession. Having learned about Business Doctors a few years earlier through an advert in his local Chamber of Commerce magazine, he knew the time was right to get out of his corporate rut - and that buying a white collar franchise was the perfect springboard.

"I wasn't looking for a job when I came across the ad," he says, "but something about the friendly, down to earth, hands-on, jargon-free attitude of Business Doctors ticked all of my boxes and so I kept it on file.

"When I was made redundant, I decided to call Business Doctors franchisors Matt and Rod. Ten years later, the rest is history and I've just signed up for my third term and, honestly, I've never looked back.

It's one of the best decisions I have ever made. Being a Business Doctors franchisee has allowed me to fulfil a dream of running my own business, drawing on my prior corporate experience and loving the buzz and excitement that comes with helping all kinds of small companies to grow.

It's given me freedom and flexibility, an improved work/life balance and a ready-made worldwide network of other friendly and experienced director-level Business Doctors to tap into."

In his work as a Business Doctor, Kevin helps SMEs to expand through planning and implementing business strategy, supporting them through recruitment, staff and team engagement, performance management, sales development, change management, commercial lease negotiation and premises management. Some of these skills he brought with him from his own career, others he learned or further developed during his Business Doctors training.

He says: "The best thing about being a Business Doctor is the huge variety of assignments that come my way; I could never become bored and I am constantly learning and having my eyes opened to new things.

The collaboration between the franchisees is very inspiring, and the satisfaction of making a significant difference to my clients' businesses, and indeed their lives, is just immense.

Though the pandemic has seen many Business Doctors take a temporary step back from the physical boardroom and shop floor, it's been a very busy period for us, and we have all become dab hands with Zoom ensuring our clients still receive the high level of service and "face to face" contact they value so much.

The fallout of COVID-19 has seen small business owners having to rapidly implement change, develop new business models and ways of working, bring in unfamiliar technologies and learn new management strategies.

And the Business Doctors, with their years of experience, steady hands and agile, unflappable minds, have been there to help them all the way. It's what we do."


“*The Business Doctors, with their years of experience, steady hands and agile, unflappable minds, have been there to help small business owners all the way. It's what we do!*

Simply contact Kevin

t: 07801 399 508

e: kevinc@businessdoctors.co.uk

w: businessdoctors.co.uk/cheshire



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THE CHAMBER MEMBERS,
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CLIENTS AND SUPPLIERS FOR
THEIR SUPPORT OVER
THE PAST 10 YEARS

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SMALL AND MEDIUM SIZED
BUSINESS ACHIEVE
THEIR VISION

Synergy Recruitment celebrate a record-breaking Q4

We have seen a significant increase in the job market with a record-breaking Q4. We were up by 50% in revenue on the same quarter in both 2018 and 2019.

Which means, we placed more candidates into new roles within the final quarter of 2020 than in the same quarter for the last two years. The hard slog isn't over, but we are seeing some good signs of more buoyancy in the job market than anticipated.

Most of our placements in the final quarter, came from existing clients that had put their recruitment drives on hold during the first lockdown in the spring. Once we came out of

lockdown we experienced a surge in vacancies, which has led to us having our biggest Q4 since we opened in 2018.

We are hopeful that heading into 2021, more businesses will begin to feel confident enough to recruit again and we will continue to see a rise in job vacancies. Especially with the fantastic news about the vaccine now being rolled out.



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BUSINESS

Situated in the heart of the historic market town of Sandbach in Cheshire, The Wheatsheaf, a former coaching inn built in 1890, has undergone an extensive refurbishment and restoration and has now become 'A Quintessentially British Gastropub with Boutique Rooms', under ownership of the Pecks Group of Restaurants.

The Private Dining Room is ideal for business functions, having the ambience of an exclusive boardroom, it is the perfect place to enthuse and motivate your team or clients. In addition to free superfast fibre WiFi, a projector, screen and wipe-board are available. Staffed by dedicated servers during food service, and has a telephone to summon service during private meetings.



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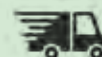
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Virtual Thursday Thirty

The first Virtual Thursday Thirty (+ a few more) was held on 14th January 2021 in association with Franklyn Financial Management Ltd. It was great to see so many familiar Chamber members and welcome some new ones too.

We had the opportunity to hear from our panellists Liam Danaher from Franklyn Financial Management, Kevin Cook from Business Doctors and Emily Kirkham and Lauren Burnham from Prickly Peach Films. This was followed by some virtual networking in breakout rooms.

We have received excellent feedback about the meeting and some connections between companies with regards to working together going forward.

The meeting held on Thursday 28th January again was very popular and we heard from our panellists David Taylor from Tinsdills Solicitors, Nigel Moorhouse from Congleton Town Football Club and Steve Nicholls from Rossendale Trust.

“ *Lovely to see so many familiar faces this morning and some new ones too. Great event thank you. Very well organised. Nice to get back to some networking.* ”

“ *I've already got a 1-1 set up as a result of this morning's networking and met some other great new contacts.* ”

“ *Thanks for the event this morning. Great to see everyone's faces.* ”

“ *Thank you all for arranging the first virtual Thursday Thirty which we thought worked really well. It was good to see familiar faces and have the opportunity to meet some new members too.* ”

We plan to hold these Virtual Thursday Thirty networking meetings every two weeks, if you are interested in becoming a panellist please contact
Jackie.randles@eastcheshirechamber.co.uk





Fisher German – shortlisted for a prestigious award

A leading Cheshire property consultancy has been shortlisted for a prestigious award which celebrates excellence in undergraduate employability.

Fisher German, which has offices in Chester and Knutsford, has been announced as a finalist for the National Undergraduate Employability (NUE) Awards' 'Best Development Programme' award.

The award recognises employers who offer students development programmes that improve both technical and soft skills, as well as empowering them to be more effective and successful employees.

Fisher German was shortlisted in recognition of its placement offering which give students hands-on industry experience.

The firm offers 12-month placements to university students looking to progress into the property sector which cover both soft and technical skills to complement their studies.

Those undertaking a placement are fully integrated into the team, have their own

workload and are directly client facing with real responsibility under supervision.

They are provided with bespoke training days, have a dedicated mentor, are given study support and are encouraged to attend CPD days and social activities.

The winners of the awards will be announced at virtual ceremony on the 25th February.

Fisher German partner Ruth Ofield, who leads both the placement and internship schemes, said: "It is fantastic to be shortlisted for such a prestigious award which recognises employers providing the very best undergraduate work experience across the UK.

“ *At Fisher German, we pride ourselves on developing talent and supporting young people to grow right across our industry.*

Being a multi-disciplinary firm means we are able to provide students with a wide range of experiences and help them develop the skills and experience they need to progress in their careers.

They are given responsibilities right from the start and are treated as full-time members of staff, and we have made a number of job offers to students who have taken part in both our internships and placements.

It is excellent to be shortlisted alongside a number of high-profile, multinational companies, and we now look forward to virtual awards ceremony next month."



Scolaquip celebrates 100 year anniversary

Creative Art Products Ltd (Scolaquip) celebrated their 100 year anniversary in April 2020. Sadly COVID took away the opportunity for any major celebrations and it was a very muted affair with only a few members of staff on site to mark the occasion. However, we did have cake!

Scolaquip originated as an export company, supplying school equipment around the world. As the world market changed they purchased a paint manufacturer in London and a crayon factory in Devon, but are now based in Middlewich.

2020 was a very challenging year for everyone in business but Scolaquip were fortunate that their product range of paints, crayons and glues were in high demand from so many children



and crafters being at home. After the initial three week shut down in March, we opened department by department until we were fully operational again by the end of June. We even managed to increase our team by three at the end of the year.

Our thanks go out to our wonderful customers who

supported us and continued to send in orders and to the dedicated Scola team who worked so hard.

We will be celebrating the 100 years with a party as soon as circumstances allow. Of course, there will be more cake.



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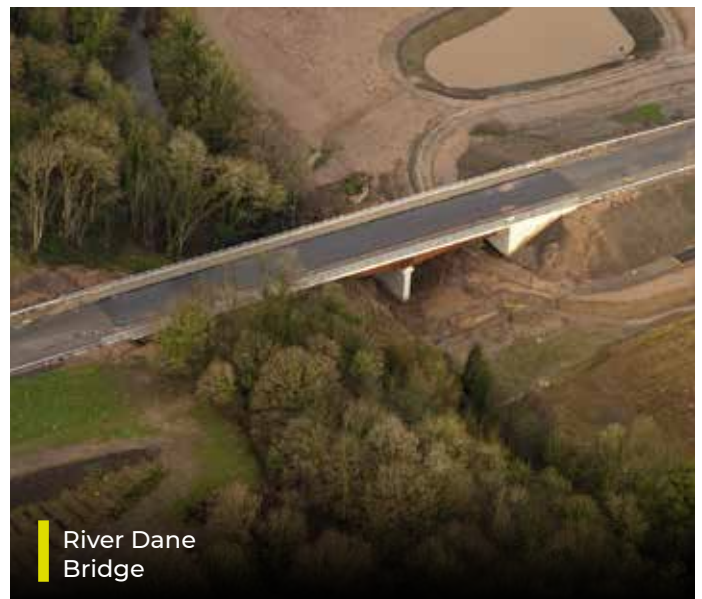


Progress on the Congleton link road continues

Great progress has been made across the Congleton link road scheme, with the project due to be completed in the Spring - despite the challenges brought about as a consequence of the COVID-19 pandemic.

Approximately 5km of the 5.7km of new carriageway has been tarmacked, with road foundation works to be completed on the remaining sections over the coming weeks. Other key ongoing works include the construction of the combined footpath and cycleway along the route and the tie-in of the new Manchester Road, Macclesfield Road and Holmes Chapel Road junctions.

In October 2020, we began landscaping the area, and to-date, in excess of 2,000 new trees have been planted in the new native woodland plots, along with roughly 7,000 other species of shrubs and hedgerows. The completion of the tree and shrub planting, along with the creation of approximately 33 hectares of new grassland and 16km of new hedgerows, will help to increase biodiversity, providing an important habitat for wildlife, as well as preventing soil erosion and reducing flooding and pollution in the years to come.



River Dane Bridge



Giantswood Lane Structure



Sandbach Road Roundabout Junction

GRAHAM



TMC continues to grow in 2021!

Conlepton based TMC Strategic Communications are continuing to grow throughout the COVID-19 lockdown. With staff adapting positively to working remotely from home, the organisation has generated a wealth of new business and expanded their services throughout the pandemic.

“ Due to our ongoing growth including expansion of our Virtual Environment solutions and the onboarding of a number of new clients, we now have a number of exciting opportunities available within our Marketing, Studio and Account Management departments.

Tim McCloud Managing Director.



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Meet Benson, he is keeping us
company whilst working from home.

If any chamber member has an office pet
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